School Uniform Policy

This is a model policy for Vine Schools that has been adopted for

Howbridge Church of England Junior School

Approved by Vine Schools Trust on:	Summer 2025
Adopted by this school on:	Summer 2025
Next review:	Summer 2028

> I am the vine; you are the branches.
> If you remain in me and I in you, you
> will bear much fruit
>
> JOHN 15:5

Together We Shine'

At Howbridge C of E Junior School, our whole school community of children, parents, staff and governors come together so that we can live out the words of the gospel according to Matthew, 5:16, in our everyday lives:

'Your light must shine before people so that they will see the good that you do'

School Uniform, Appearance and Equipment, Code of Conduct Policy

Introduction

It is Howbridge Church of England Junior School policy that all pupils enrolled at the school wear school uniform when attending school or participating in a school event outside normal school hours unless informed by the school otherwise.

The wearing of full school uniform is expected as an integral part of the school ethos, positive attitudes, high standards and a sense of personal pride.

Aims and Objectives

Our policy is aimed to be fair and reasonable. A subsidiary objective is to prevent the cost or type of school uniform becoming a barrier that deters parents of any background from seeking a place at this school. We have formulated this policy to ensure that pupils are not disadvantaged due to any of the protected characteristics set out in the Equality Act 2010.

Our policy for school uniform is based on the notion that school uniform:

- Promotes a sense of pride in the school
- Engenders a sense of community and belonging towards the school
- Is practical and smart
- Makes children feel equal to their peers in terms of appearance
- Is regarded as suitable wear for school and is considered by parents as good value for money
- Is designed with health and safety in mind.

School Uniform

The school is committed to ensuring fair access to school uniform by selling items as cost effective as possible and also the provision of second-hand school uniform, where supplies allow for this.

Parents are also encouraged to compare prices at general outlets and retailers.

The school will consider exceptions to our uniform policy on religious and/or cultural grounds, These must be made in writing and submitted to the headteacher at least two weeks in advance of the date that the exception is requested to commence. The headteacher's decision on such exceptions is final

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Children not wearing school uniform will be dealt with in line with the school behaviour policy. For example, children not wearing school shoes will:

- be given a little time to get some school shoes
- usually have two letters sent home
- if they persist in not wearing shoes for school as set out in this policy, wear their PE plimsolls in school instead. If necessary, school may provide plimsolls for this use.

Winter Uniform

- Navy sweatshirts or cardigans, preferably with school logo, (no other advertising logo will be accepted).
- Outdoor clothing should be warm and waterproof. Warm headgear and gloves worn outdoors is acceptable.
- Navy fleeces for outdoors are optional but are not acceptable as alternative to the sweatshirt.
- White short sleeved polo shirt or white, collared, cotton shirt
- Grey or black skirts (knee length or just above) – miniskirts and leggings are not acceptable.
- Grey or black culottes (no short shorts are accepted)
- Grey or black trousers (no jeans, jeggings or leggings)
- Flat and plain (no logos in any in colour other than black), covered black leather/leather effect shoes or boots. In poor weather pupils may wear flat wellington boots or trainers to school and in the playground/on the field during playtimes but must change into appropriate black school shoes when in the school building. No trainers or sandals are acceptable.

Summer Uniform

- Blue gingham dresses or gingham blouses.
- Blue gingham playsuits that match our summer school dresses.
- Navy sweatshirts or cardigans, preferably with school logo, (no other advertising logo will be accepted).
- White short sleeved polo shirt or white, collared, cotton shirt
- Grey or black skirts (knee length or just above) – miniskirts and leggings are not acceptable.
- Grey or black ¾ length trousers or shorts (no short shorts are accepted)
- Grey or black trousers
- Grey pinafore dresses
- Plain, preferably navy, sun hats
- Flat and plain (no logos in any in colour other than black), covered black leather/leather effect shoes or ankle boots. In poor weather pupils may wear flat heeled boots or trainers to school and in the playground during playtimes but must change into appropriate black school shoes when in the school building. No trainers, long length boots or sandals are acceptable.

PE Kit

PE kit must be in school every day and should be kept in a bag and consists of:

- Black shorts
- White t shirt
- Plimsolls, football boots or trainers.

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- Club shirts or inappropriate shorts are not permitted.
- Plain, tracksuit bottoms and top, advertising logos must be discreet.

Swimming kit

- Swimming trunks, shorts, briefs or full bathing costume, no bikinis and no Bermuda shorts.
- Swimming caps - compulsory for every child • Towel.
- Hairbrush allowed but no hairstyling products.

ALL CLOTHING MUST BE CLEARLY MARKED WITH CHILD'S NAME
The school is not responsible for the loss of school uniform and no staff will be held to account for such loss.

Non-uniform days

The school will occasionally permit a day or event where uniform is not required for celebration or charity purposes. Prior notice will be given of this exception to the rule to parents and pupils.

Jewellery

On health and safety grounds we do not allow children to wear jewellery in school. The exceptions to this rule are ear-ring studs only in pierced ears, wrist watches or school badges, medals or stickers. All other body piercing and the wearing of rings are not allowed. All jewellery is to be removed for PE, dance and any other physical activities. Covering earrings with tape is not permitted. Pupils will be excluded from physical activity if jewellery is not removed. The child is responsible for the safe keeping of their own jewellery. No member of staff is responsible for any loss or damage.

Hair

The school does not permit children to have inappropriate hair styles such as Mohicans or unusual/unnatural hair colouring that serve as a distraction to other children and make children feel unequal in terms of appearance. Long hair is to be tied up (boys and girls). Hair accessories, such as bands, should be in blue/black/grey/white.

Accessories

Makeup. nail varnish and false/gel nails are not permitted except for dressing up for non-uniform days or social events such as school discos. Hats, caps and hoods within school are not permitted. Cycle helmets should be worn by all pupils cycling to school. Clothing accessories such as socks and tights or hair fasteners should be plain and blue, grey, black or white. No sweat bands should be worn.

Watches

Children are encouraged to wear watches. When children are learning to tell the time, watches with analogue faces are best. Children may wear 'fit/sport' style watches which measure physical activity of the

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wearer. Children are not permitted to wear any device, such as 'smart watches' which have any of the following capabilities:

- Recording still or moving images/videos
- Recording sound, including voices
- Internet connectivity whilst on the school site

Any child that wears a watch, with any of the above prohibited functionality, will have the watch confiscated for the time that they are on the school site. Repeated wearing of a prohibitive watch will lead to increased sanctions.

Equipment

Bags to carry equipment should be of reasonable size as space in cloakrooms/lockers is limited.

School book bags.

All cyclists should wear a cycle helmet.

No biros should be brought to school or used in school.

If pupils bring in mobile phones, tablets etc pupils must turn them off when they enter the school site and put them in the classroom safe for collection at the end of the day. Medicine must not be brought to the school by children except inhalers. Medicine, including cough sweets, and medical equipment such as Epi-pens must be brought to the office (a form must be completed by parent/guardian for administration of medicine by school staff or self-administration by older pupils).

Sunscreen cream is permitted, must be administered by the child themselves.

No sweets or chocolate in school. It is also recommended that no chocolate or sweets are brought in for packed lunches.

No inappropriate books or magazines should be brought to school.

No money should be brought to school unless for a specific admissible purpose.

Money must be in a named/marked envelope and is the child's responsibility.
No toys or dangerous equipment such as knives are permitted.

The school will not be held responsible for the loss of equipment including sports and entertainment material.

The role of parents

All parents who choose their child to attend our school must comply with our school uniform policy. It is the responsibility of parents/guardians to ensure that their child has the correct uniform which is clean and in good repair and appropriate appearance.

If any parent wishes to make representation for special dispensations for their child wearing school uniform they should approach, in the first instance, the Headteacher by letter. The school welcomes children from all backgrounds and faith communities. If there are serious reasons on religious, moral or health and safety

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grounds why parents want their child to wear clothes that differ from the school uniform or differ in their appearance, the school will consider such request fairly and sensitively.

The role of the Local Governing Body (Local School Board)

It is the Local School Board's responsibility to ensure that the school uniform meets all the regulations concerning equal opportunities.

Monitoring and Review

The Local School Board will monitor and review the school uniform policy and will liaise, as necessary, with the Headteacher. Day to day monitoring of the implementation of our policy will be the responsibility of all staff.

Pupils who do not comply will be subject to the following stages:

Stage 1	Gentle reminder in the first instance of non-compliance
Stage 2	Internal sanctions such as loss of Golden time, wearing of plimsolls instead of school shoes etc.
Stage 3	Parents invited to make representation and appropriate action considered by school

We reserve the right to review this policy as appropriate.

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